

Environmental Protection Policy



1. Introduction

CM Building and Landscaping LTD (“The Company”) recognizes the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations and standards. This Environmental Protection Policy establishes the principles and commitments that guide our approach to minimizing the environmental impact of our operations.

2. Scope

This policy applies to all activities, products, and services of CM Building and Landscaping LTD, and extends to all employees, contractors, suppliers, and partners involved in our operations.

3. Objectives

The objectives of this policy are to:

- a. Minimize environmental pollution and waste.
- b. Promote the efficient use of resources, including energy, water, and materials.
- c. Encourage the integration of sustainable practices across our operations.
- d. Comply with all applicable environmental laws, regulations, and standards.
- e. Foster environmental awareness among our employees and stakeholders.

4. Commitments

CM Building and Landscaping LTD commits to the following:

- a. **Compliance:** Comply with all relevant environmental laws, regulations, and standards.
- b. **Resource Management:** Implement practices that promote the efficient use of resources and reduce waste, including recycling and reusing materials wherever possible.
- c. **Pollution Prevention:** Take proactive steps to prevent pollution and minimize emissions and discharges.
- d. **Training and Awareness:** Provide employees with training and resources necessary to enhance environmental awareness and foster responsibility.
- e. **Continuous Improvement:** Continually improve our environmental performance through regular monitoring, evaluation, and the implementation of best practices.
- f. **Stakeholder Engagement:** Communicate and collaborate with stakeholders, including suppliers, customers, and the community, to promote environmental protection.
- g. **Risk Management:** Identify and manage environmental risks associated with our operations.

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5. Responsibilities

- a. **Senior Management:** Provide leadership, resources, and support necessary for the implementation of this policy.
- b. **Employees and Contractors:** Adhere to this policy and contribute to the company's environmental protection goals through responsible work practices.
- c. **Environmental Officer/Committee:** Monitor the implementation of this policy, track environmental performance, and recommend improvements.

6. Monitoring and Reporting

CM Building and Landscaping LTD will regularly monitor and evaluate its environmental performance. We will communicate our performance through internal reports and, where appropriate, public disclosures.

7. Policy Review

This Environmental Protection Policy will be reviewed at regular intervals to ensure that it continues to meet legal requirements and reflects the company's environmental objectives and targets.

8. Approval

This policy is approved and endorsed by the senior management of CM Building and Landscaping LTD.

Craig Merriman
Director,
CM Building and Landscaping LTD
01/01/2024

A handwritten signature in black ink, appearing to read "C. Merriman", is written below the printed name and title.