

# Ethical and Sustainable Procurement Policy



## 1. Introduction

CM Building and Landscaping LTD recognises that our procurement activities have a broad impact, both locally and globally. As such, we are committed to ensuring that our purchasing decisions support ethical and sustainable practices. Through this Ethical and Sustainable Procurement Policy, we aim to demonstrate our dedication to promoting positive social, economic, and environmental outcomes.

## 2. Purpose

The purpose of this policy is to guide our procurement processes in ways that align with our ethical and sustainable standards, ensuring that we work with suppliers who share our values and vision.

## 3. Our Commitment

- **Ethical Procurement:** We commit to fair and responsible purchasing decisions, considering the welfare of workers, communities, and the environment.
- **Sustainable Procurement:** Our purchasing decisions will aim to reduce adverse environmental impacts and promote longevity and sustainability.

## 4. Key Principles

1. **Transparency:** We are committed to being transparent about our procurement processes and decisions, ensuring they are open to scrutiny and continuously improved.
2. **Supplier Engagement:** We will actively engage with our suppliers, ensuring they are aware of our ethical and sustainable standards and are aligned with our principles.
3. **Continuous Improvement:** We recognise that ethical and sustainable procurement is an ongoing journey. We will regularly evaluate and adapt our practices in light of new information or evolving standards.
4. **Economic Responsibility:** While cost is a factor in our procurement decisions, we also weigh social and environmental implications, ensuring a holistic, responsible approach.

## 5. Implementation

- **Supplier Assessment:** All suppliers will undergo an assessment to ensure they adhere to ethical labour practices, including fair wages, safe working conditions, and no tolerance for forced or child labour.
- **Environmental Considerations:** We will prioritise suppliers who demonstrate sustainable environmental practices, such as recycling, using renewable resources, and minimising waste.
- **Training:** Our procurement team will receive regular training on ethical and sustainable procurement practices.
- **Regular Review:** Our procurement processes will be periodically reviewed to ensure alignment with our ethical and sustainable standards.

## 6. Actions

- Develop criteria for evaluating suppliers based on their sustainability practices and ethical standards.
- Establish partnerships with third-party certification organisations to ensure our suppliers maintain internationally recognised ethical and sustainability standards.
- Encourage feedback from both internal and external stakeholders to continuously improve our procurement processes.

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- Aim to source locally where possible, reducing our carbon footprint and supporting local economies.

## 7. Review

This policy will be reviewed annually, and when significant changes occur in our operations or in relevant legislation. Feedback from stakeholders, suppliers, and third-party assessments will be invaluable in this process.

## 8. Conclusion

CM Building and Landscaping LTD believes in the power of responsible procurement to drive positive change in our world. Through this Ethical and Sustainable Procurement Policy, we are not only elevating our operational standards but also promoting a chain of responsible practices that extend to our partners and suppliers.

Subject to review, monitoring / revision by: Craig Merriman, Director 12 months or sooner if work activity changes. Next Review – January 2025

**Craig Merriman**

Director,

CM Building and Landscaping LTD

01/01/2024

A handwritten signature in black ink, appearing to read "C. Merriman", is positioned below the printed name and title.